## **DENTAL HMO - EMPLOYER SPONSORED or VOLUNTARY**

| DeltaCare® USA  |                    |                    |                    |  |  |  |  |
|---|--------------------|--------------------|--------------------|--|--|--|--|
| Plan Type   | нмо                |                    |                    |  |  |  |  |
| Plan Name   | Bronze             | Silver             | Gold               |  |  |  |  |
| Exam & Diagnostics Office Exam Initial Oral Exam Periodic Oral Exam Teeth Cleaning Bite-Wing X-Ray                                    | \$5                | 100%               | 100%               |  |  |  |  |
|   | 100%               | 100%               | 100%               |  |  |  |  |
|   | 100%               | 100%               | 100%               |  |  |  |  |
|   | 100%               | 100%               | 100%               |  |  |  |  |
|   | 100%               | 100%               | 100%               |  |  |  |  |
| Oral Surgery Removal of Uncomplicated Single Tooth Removal of Impacted Tooth-Partially Bony Removal of Impacted Tooth-Completely Bony | \$45               | \$5                | 100%               |  |  |  |  |
|   | \$65               | \$75               | \$70               |  |  |  |  |
|   | \$80               | \$95               | \$90               |  |  |  |  |
| Restorative Cavities-Amalgam, 1 Surface Cavities-Amalgam, 2 Surfaces  | 100%               | \$5                | 100%               |  |  |  |  |
|   | 100%               | \$10               | 100%               |  |  |  |  |
| Endodontics Single Root Canal Bi-Root Canal Molar Root Canal  | \$110              | \$85               | \$55               |  |  |  |  |
|   | \$195              | \$150              | \$120              |  |  |  |  |
|   | \$245              | \$280              | \$250              |  |  |  |  |
| Periodontics Gingivectomy-Per Tooth Periodontal Scaling and Root Planning (quadrant)  | \$50               | \$80               | \$80               |  |  |  |  |
|   | \$40               | \$30               | \$20               |  |  |  |  |
| Crowns Porcelain Full Cast Noble Metal  | \$410              | \$195              | \$140              |  |  |  |  |
|   | \$465              | \$200              | \$150              |  |  |  |  |
| Orthodontics<br>Children (maximum age 18)<br>Adult  | \$2,100<br>\$2,250 | \$1,700<br>\$1,900 | \$1,700<br>\$1,900 |  |  |  |  |
| Prosthetics Complete Upper or Lower Denture (each) Partial Upper or Lower Denture (each)  | \$510              | \$215              | \$145              |  |  |  |  |
|   | \$535              | \$180              | \$120              |  |  |  |  |
| Waiting Periods   | None               | None               | None               |  |  |  |  |

Co-insurances listed are the Plan responsibility and co-payments listed are Member responsibility.

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## **DENTAL PPO - EMPLOYER SPONSORED or VOLUNTARY**

| Carrier  | Ameritas <sup>4</sup>   |   |  |                                      |                                      |                                      |   |                                      |  |  |  |  |  |
|--|---|---|--|--------------------------------------|--------------------------------------|--------------------------------------|---|--------------------------------------|--|--|--|--|--|
| Plan Type  |   | PPO                                       |  |                                      |                                      |                                      |   |                                      |  |  |  |  |  |
| Plan Name  | Silver  |   | Go   | old                                  | Plati                                | num                                  | Platinum Plus   |                                      |  |  |  |  |  |
|  | In-Network  | Out-of-<br>Network                        | In-Network   | Out-of-Network                       | In-Network                           | Out-of-Network                       | In-Network  | Out-of-Network                       |  |  |  |  |  |
| Annual Maximum   | \$1,100   | \$1,100                                   | \$1,600  | \$1,600                              | \$2,100                              | \$2,100                              | \$3,000   | \$2,100                              |  |  |  |  |  |
| Annual Deductible  | \$50  | \$50                                      | \$50   | \$50                                 | \$50                                 | \$100                                | \$25 (Lifetime)   | \$25 (Lifetime)                      |  |  |  |  |  |
| Diagnostic<br>& Preventive Care  | Ded. Waived   | Ded. Applies                              | Ded. Waived  | Ded. Applies                         | Ded. Waived                          | Ded. Waived                          | Ded. Waived   | Ded. Waived                          |  |  |  |  |  |
| Preventive Basic Services Major Services Endodontics & Periodontics Restorative                          | 100%<br>80%<br>50%<br>50%<br>See EOC  | 80%<br>80%<br>50%<br>50%<br>See EOC       | 100%<br>80%-90%-100% <sup>1</sup><br>50%<br>80%-90%-100% <sup>1</sup><br>See EOC | 100%<br>80%<br>50%<br>80%<br>See EOC | 100%<br>75%<br>75%<br>75%<br>See EOC | 100%<br>75%<br>75%<br>75%<br>See EOC | 100%<br>80%-90%-100% <sup>1,5</sup><br>80%<br>80% <sup>5</sup><br>See EOC | 100%<br>80%<br>50%<br>50%<br>See EOC |  |  |  |  |  |
| Orthodontic Care <sup>3</sup> (optional) Coinsurance Annual Maximum Lifetime Maximum                     | 50%<br>None<br>\$1,000  | 50%<br>None<br>\$1,000                    | 50%<br>None<br>\$1,000   | 50%<br>None<br>\$1,000               | 50%<br>None<br>\$1,000               | 50%<br>None<br>\$1,000               | 50%<br>None<br>\$2,000  | 50%<br>None<br>\$2,000               |  |  |  |  |  |
| Waiting Periods Basic Major Ortho  | None<br>None<br>12 Months   | None<br>None<br>12 Months                 | None<br>None<br>12 Months  | None<br>None<br>12 Months            | None<br>None<br>12 Months            | None<br>None<br>12 Months            | None<br>None<br>12 Months   | None<br>None<br>12 Months            |  |  |  |  |  |
| Orthodontic<br>Takeover Credit   | ER Sponsored Only:  At initial group enrollment employer sponsored groups with 5+ eligible employees and prior continuous uninterrupted orthodontic coverage of 12 months, will waive orthodontic waiting period.   |   |  |                                      |                                      |                                      |   |                                      |  |  |  |  |  |
| UCR  |   | Average<br>Prevailing<br>Fee <sup>2</sup> |  | 80% of<br>U & C                      |                                      | 80% of<br>U & C                      |   | 80% of<br>U & C                      |  |  |  |  |  |
| Annual Carry Over<br>Carry Over Amount<br>PPO Bonus<br>Benefit Threshold<br>Maximum Carry Over<br>Amount | \$250<br>\$100<br>\$500<br>\$1,000  |   | \$250<br>\$100<br>\$500<br>\$1,000   |                                      | \$400<br>\$200<br>\$750<br>\$1,200   |                                      | \$400<br>\$200<br>\$750<br>\$1,200  |                                      |  |  |  |  |  |
| Maximum Carry Over<br>Provision  | Dental Rewards® by Ameritas - Members who visit the dentist and use only a portion of their annual maximum benefit in a year are rewarded with additional benefits for the following year. Based on the plan selected, members can earn additional money toward their next year's annual maximum benefit – if they use less than their Benefit Threshold listed above, they can increase their next year's coverage by \$250 on Silver and Gold Plans or \$400 on Platinum Plus plans. Plus they can earn an additional \$100 on Silver or Gold or \$200 on Platinum or Platinum Plus if they visited a network provider. For more information on Dental Rewards please visit www.ameritas.com. (Dental Rewards is a registered service mark of Ameritas Life Insurance Corp. and is used with permission.) |   |  |                                      |                                      |                                      |   |                                      |  |  |  |  |  |

Co-insurances listed are the Plan responsibility and co-payments listed are Member responsibility.

<sup>1</sup> Benefit increase by visiting your provider each year (See EOC for details).

<sup>2</sup> With the Average Prevailing Fee, the plan allowance for each covered procedure is established according to the median dentist charges in the ZIP Code area where services are provided. Reimbursement allowances automatically adjust if there's an increase or decrease in the overall charges in the area.

<sup>4</sup> Includes Maternity Benefit which provides an additional comprehensive evaluation and cleaning during pregnancy (See EOC for details).

<sup>5</sup> Non-Surgical Endodontics & Periodontics is covered at the same cost share as Basic Services.

## **DENTAL PPO - EMPLOYER SPONSORED or VOLUNTARY**

| Carrier  | Anthem Blue Cross  |   |  |  |  |  | Delta Dental®                                    |  |  |  |  |  |  |
|--|--|---|--|--|--|--|--|--|--|--|--|--|--|
| Plan Type  | PPO PPO  |   |  |  |  |  |  | PPO  |  |  |  |  |  |
| Plan Name  | Sil  | ver                                       | Gol<br>ER Spons                                  | d –<br>ored Only                                 | Platin<br>ER Spons                               | um –<br>ored Only                                | Silver   |  | Gold-<br>ER Sponsored Only                       |  | Platinum-<br>ER Sponsored Only                   |  |  |
|  | In-Network   | Out-of-<br>Network                        | In-Network                                       | Out-of-<br>Network                               | In-Network                                       | Out-of-<br>Network                               | In-Network                                       | Out-of-<br>Network                               | In-Network                                       | Out-of-<br>Network                               | In-Network                                       | Out-of-<br>Network <sup>2</sup>                  |  |
| Annual Maximum   | \$1,500  | \$1,500                                   | \$2,000  | \$2,000  | \$2,500  | \$2,500  | \$1,000  | \$1,000  | \$1,500  | \$1,500  | \$2,000  | \$2,000  |  |
| Annual Deductible  | \$50 <sup>4</sup>  | \$50 <sup>4</sup>                         | \$50 <sup>4</sup>                                | \$50 <sup>4</sup>                                | \$50⁴  | \$50 <sup>4</sup>                                | \$50   | \$50   | \$50   | \$50   | \$50   | \$50   |  |
| Diagnostic<br>& Preventive Care  | Ded. Waived  | Ded. Waived                               | Ded. Waived                                      | Ded. Waived                                      | Ded. Waived                                      | Ded. Waived                                      | Ded. Waived                                      | Ded. Waived                                      | Ded. Waived                                      | Ded. Waived                                      | Ded. Waived                                      | Ded. Waived                                      |  |
| Preventive   | 100%   | 80%                                       | 100%   | 100%   | 100%   | 100%   | 100%   | ER SPON:<br>80%<br><u>VOLUN:</u><br>100%         | 100%   | 100%   | 100%   | 100%   |  |
| Basic Services<br>Major Services<br>Endodontics & Periodontics<br>Restorative                            | 80%<br>50%<br>80% <sup>5</sup><br>See EOC  | 60%<br>50%<br>60% <sup>5</sup><br>See EOC | 90%<br>60%<br>90% <sup>5</sup><br>See EOC        | 80%<br>50%<br>80% <sup>5</sup><br>See EOC        | 90%<br>60%<br>90% <sup>5</sup><br>See EOC        | 90%<br>60%<br>90% <sup>5</sup><br>See EOC        | 80%<br>50%<br>50%<br>See EOC                     | 80%<br>50%<br>50%<br>See EOC                     | 80%<br>50%<br>80%<br>See EOC                     | 80%<br>50%<br>80%<br>See EOC                     | 80%<br>50%<br>80%<br>See EOC                     | 80%<br>50%<br>80%<br>See EOC                     |  |
| Orthodontic Care<br>(optional)<br>Coinsurance<br>Annual Maximum<br>Lifetime Maximum                      | Not Covered<br>Not Covered<br>Not Covered  | Not Covered<br>Not Covered<br>Not Covered | 50% <sup>6</sup><br>None<br>\$2,000 <sup>6</sup> | 50% <sup>6</sup><br>None<br>\$2,000 <sup>6</sup> | 50% <sup>6</sup><br>None<br>\$2,500 <sup>6</sup> | 50% <sup>6</sup><br>None<br>\$2,500 <sup>6</sup> | 50% <sup>1</sup><br>None<br>\$1,000 <sup>1</sup> |  |
| Waiting Periods Basic  | None   | None                                      | None   | None   | None   | None   | None   | None   | None   | None   | None   | None   |  |
| Major  | ER SPON: None  VOLUN: 12 Months <sup>3</sup>   | ER SPON: None  VOLUN: 12 Months³          | None   |  |
| Ortho  | Not Covered  | Not Covered                               | None   |  |
| Orthodontic<br>Takeover Credit   | Does N   | ot Apply                                  | See Plan Specific EOC                            |  |  |  | Does Not Apply                                   |  |  |  |  |  |  |
| UCR  |  | Maximum<br>Allowable<br>Charge            |  | 90% of<br>U & C                                  |  | 90% of<br>U & C                                  |  | Maximum<br>Allowable<br>Charge                   |  | Maximum<br>Allowable<br>Charge                   |  | See<br>Footnote <sup>2</sup>                     |  |
| Annual Carry Over<br>Carry Over Amount<br>PPO Bonus<br>Benefit Threshold<br>Maximum Carry Over<br>Amount | \$350<br>\$175<br>\$700<br>\$1,500   |   | \$400<br>\$200<br>\$800<br>\$2,000               |  | \$450<br>\$225<br>\$900<br>\$2,500               |  | Does Not Apply                                   |  | Does Not Apply                                   |  | Does Not Apply                                   |  |  |
| Maximum Carry Over<br>Provision  | Members who visit the dentist and use only a portion of their annual maximum benefit in a year are rewarded with additional benefits for the following year. Based on the plan selected, members can earn additional money toward their next year's annual maximum benefit — if they use less than their Benefit Threshold listed above, they can increase their next year's coverage by \$350 on Silver, \$400 on Gold or \$450 on Platinum. Plus they can earn an additional \$175 on Silver, \$200 on Gold or \$225 on Platinum if they only visited network providers. |   |  |  |  |  | Does Not Apply                                   |  |  |  |  |  |  |

Co-insurances listed are the Plan responsibility and co-payments listed are Member responsibility.

<sup>1</sup> Child only.

<sup>2</sup> Premier dentists agree to accept their Premier Contracted Fee as payment in full. Non-contracted dentists are reimbursed according to the program allowance, which is the amount determined by a set percentile level of all charges for such services by providers with similar professional standing in the same geographical area.

<sup>3</sup> Waiting period waived for initial enrollees covered under the prior group plan.

<sup>4</sup> Limit 3x per family.

<sup>5</sup> Including Oral Surgery.

<sup>6</sup> Covered adults and dependent children.

## **DENTAL PPO - EMPLOYER SPONSORED or VOLUNTARY**

| Carrier  | MetLife ⁴  |  |   |  |   |   |  |  |  |  |
|--|--|--|---|--|---|---|--|--|--|--|
| Plan Type  | PPO  |  |   |  |   |   |  |  |  |  |
| Plan Name  | Sil  | ver  |   | num –<br>cored Only  | Platinum Plus –<br>ER Sponsored Only  |   |  |  |  |  |
|  | In-Network   | Out-of-<br>Network                                   | In-Network  | In-Network Out-of-<br>Network  |   | Out-of-<br>Network  |  |  |  |  |
| Annual Maximum   | \$1,250  | \$750  | \$2,250   | \$1,750  | \$5,000   | \$2,500   |  |  |  |  |
| Annual Deductible  | \$50   | \$75   | \$25  | \$50   | None  | \$50  |  |  |  |  |
| Diagnostic<br>& Preventive Care<br>Preventive<br>Basic Services<br>Major Services<br>Endodontics & Periodontics<br>Restorative | Ded. Waived<br>100% <sup>2</sup><br>80%<br>50%<br>50%<br>See EOC | Ded. Applies<br>90%²<br>60%<br>40%<br>40%<br>See EOC | Ded. Waived<br>100% <sup>2</sup><br>80%<br>50%<br>80% / 50% <sup>3</sup><br>See EOC | Ded. Applies<br>100% <sup>2</sup><br>70%<br>40%<br>70% / 40% <sup>3</sup><br>See EOC | Ded. Waived<br>100% <sup>2</sup><br>90%<br>50%<br>90% / 50% <sup>3</sup><br>See EOC | Ded. Waived<br>100% <sup>2</sup><br>80%<br>50%<br>80% / 50% <sup>3</sup><br>See EOC |  |  |  |  |
| Orthodontic Care <sup>1</sup><br>(optional)<br>Coinsurance<br>Annual Maximum<br>Lifetime Maximum                               | 50%<br>None<br>\$1,000   | 50%<br>None<br>\$1,000                               | 50%<br>None<br>\$1,000  | 50%<br>None<br>\$1,000   | 50%<br>None<br>\$1,500  | 50%<br>None<br>\$1,500  |  |  |  |  |
| Waiting Periods Basic Major Ortho  | None<br>None<br>None   | None<br>None<br>None                                 | None<br>None<br>None  | None<br>None<br>None   | None<br>None<br>None  | None<br>None<br>None  |  |  |  |  |
| Orthodontic<br>Takeover Credit   | Automatic  |  |   |  |   |   |  |  |  |  |
| UCR  |  | Maximum<br>Allowable<br>Charge                       |   | 70% of<br>U & C  |   | 90% of<br>U & C   |  |  |  |  |

Co-insurances listed are the Plan responsibility and co-payments listed are Member responsibility.

- 2 Benefits paid for Preventive services will not count toward the annual maximum benefit. Only benefits paid for Basic and Major services are applied to the annual benefit maximum. Refer to MetLife plan documents for specific details.
- ${\tt 3} \quad {\tt Endodontics \ and \ Periodontics \ can \ be \ classified \ as \ either \ Basic \ or \ Major \ services \ depending \ on \ the \ procedure.}$
- 4 In-network reimbursement for MetLife plans is based on the negotiated fee, which is the fee that in-network dentists have agreed to accept as payment in full for covered services, subject to any co-payments, deductibles, cost sharing and benefits maximums. Out-of-network reimbursement is based on either the negotiated fee (for the Silver plan) or the Usual and Customary (U&C) Fee (for the Platinum and Platinum-Plus plans). The U&C Fee is based on the lowest of (1) the dentist's actual charge, (2) the dentist's usual charge for the same or similar services, or (3) the charge of most dentists in the same geographic area for the same or similar services as determined by MetLife.